

EXHIBIT 210



Adobe Q1 Workforce Metrics

As of 4 March 2005

Theresa Townsley
SVP, Human Resources

EXHIBIT 210
WIT: Morris
DATE: 8.21.2012
ANNE TORREANO, CSR #10520

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Talent Acquisition

Regular Reqs Filled Last 4 Quarters

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Talent Acquisition Average Days to Fill - Last 4 Quarters



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Talent Acquisition — Sources for Filled Regular Requisitions

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Source	Count
Internal	100
External	100
Total	200

Talent Acquisition 15 Most Common Previous Employers

Previous Employer	2004		2004		2005		Grand Total
	Q2	Q3	Q4	Q1			

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By E Team Member
Regular & Intern Employees Worldwide

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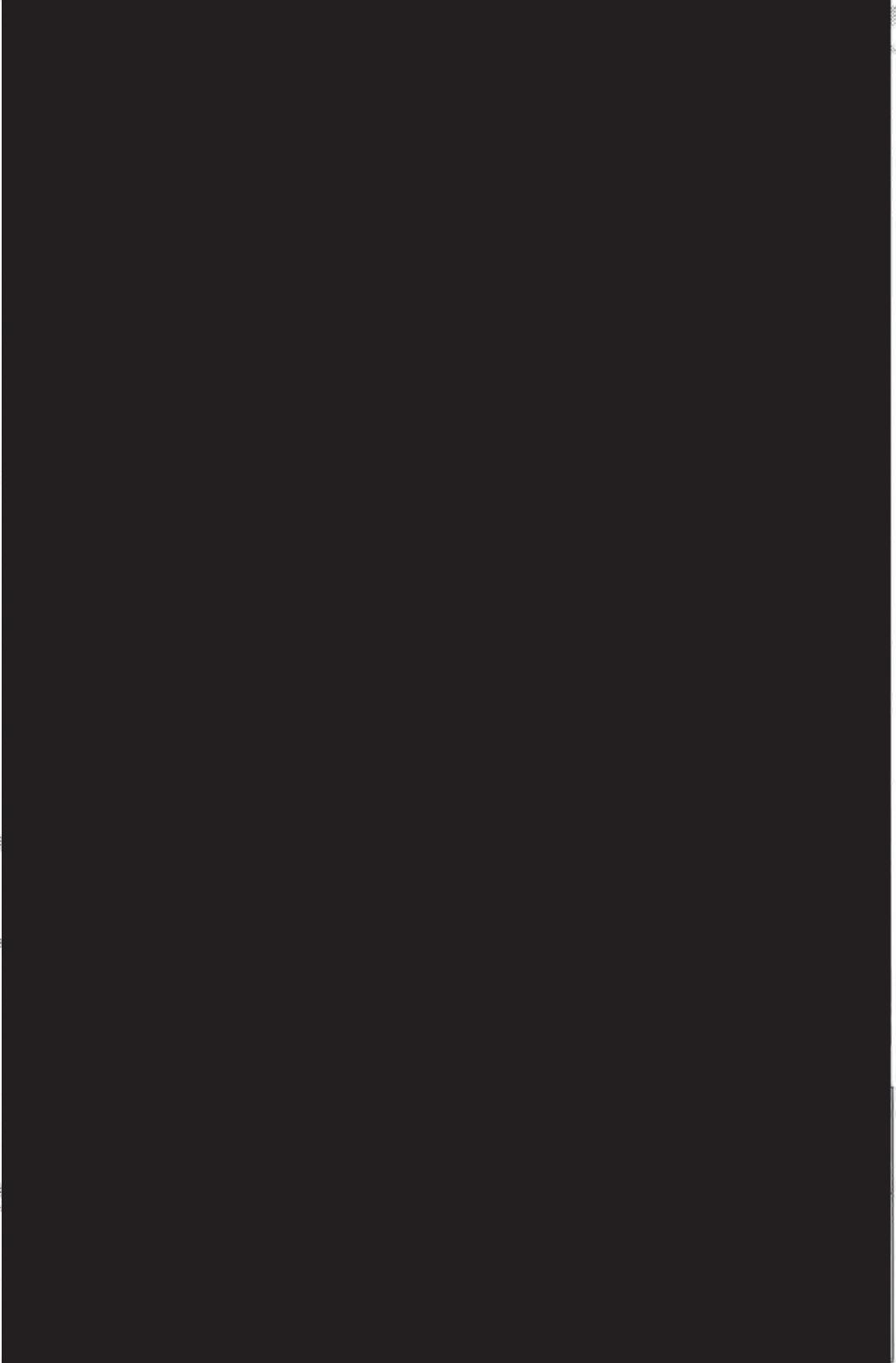
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By Geography Regular & Intern Employees

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Full Years Since Hired by Adobe
Regular Employees - as of Q1 2005

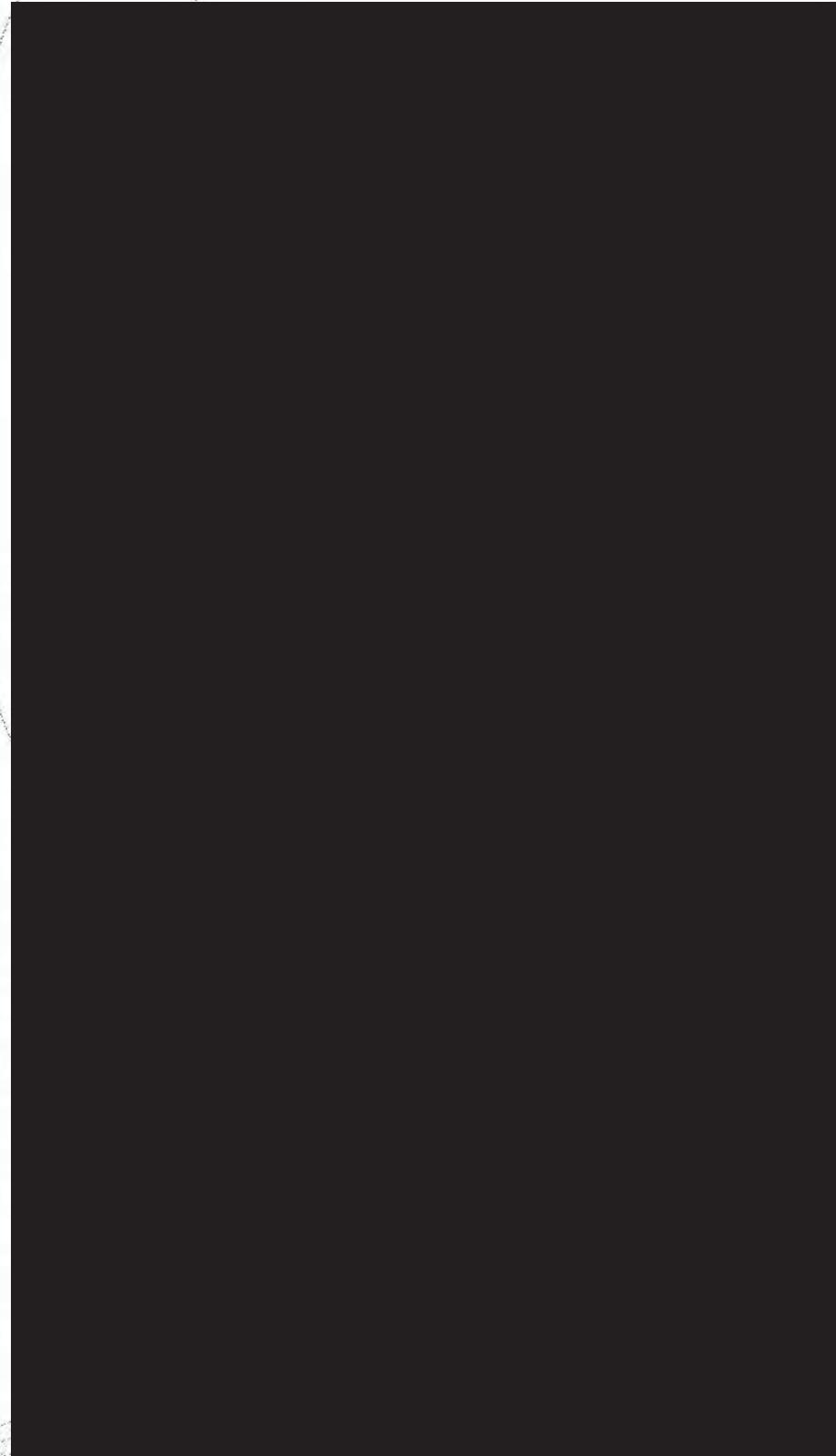


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Worldwide Worker Trend Last 4 Quarters



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Worldwide Voluntary Attrition
Regular Employees – Last 3 Years



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Worldwide Attrition Regular Employees – Last 12 Months

Worldwide Regular Attrition Data as of March 4, 2005



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Worldwide Attrition – Last 4 Qtrs Regular Employees By Ranking



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Reasons for Leaving

Voluntary Terminations Last 4 Quarters



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